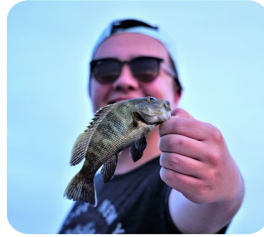
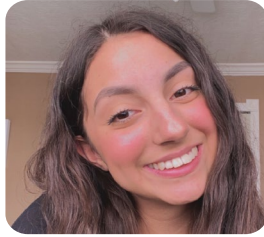
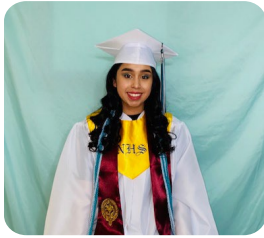
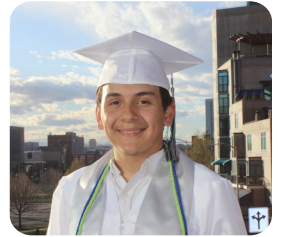




2019-2020 IMPACT REPORT

2019-2020 SCHOLARS



OUR MISSION

The Foundation's mission is to create partnerships and programs to improve students' achievements, encourage life-long learning, and build opportunities for a bright future for the students of Westminster Public Schools.

OUR VISION

Our vision is to see every Westminster Public School student succeed!

Shared Beliefs:

We believe education is essential to each child's development toward becoming a responsible and contributing adult.

Passion for Helping Kids:

We believe all children are entitled to support from the community and to Board Member investment in efforts that create that support.

Strength through

Collaboration: We believe the Board of Directors, staff, and volunteers operate as effective individuals who support and empower one another.

Integrity and Financial

Stewardship: We believe community support of our programs is essential to our success, and in turn, we must be accountable to the community.

Partnerships: We believe

Westminster Public Schools is an essential partner in the success of our program.

Resourcefulness: We

believe in leveraging our dollars and community partnerships for the greatest impact.

EQUITY STATEMENT

The Foundation works hard to support Westminster Public School students. From its founding, inclusion and access have been integral to our mission and programs. We honor each individual's uniqueness and embrace diverse backgrounds, values, and viewpoints to build a robust and inclusive community.

We seek to build on our commitment of inclusion and hold ourselves accountable to create an organization where every student is welcomed and supported, and where their faces, voices, and experiences are reflected and valued.

We believe that actions and results define us. We will continue our commitment to diversifying our leadership to be representative of our diverse community.

We will seek professional development opportunities for board and staff that are high quality, continuous, and effective to further educate ourselves to better identify, discuss, and address equity issues impacting our students and our schools.

We celebrate diversity by remaining mindful of the importance of inclusion and seek to elevate our community by funding projects that advance equity.

OFFICERS

Matt Duran, President
Retired Envirotech, Alumni

Lillian Gutierrez
Vice President
Retired WPS Administrator

David Bell, Secretary
RBC Capital Markets

Derek Otte, Treasurer
Bank of Colorado

Tom Lynch, Past President
Retired WPS Teacher

STAFF

Stephanie Baer
Executive Director

Christian Kalenga
Program Director

Linzey Valez, Intern

BOARD MEMBERS

Dawn Dorr
Retired St. Luke's Medical
Center, Alumni

Sue Duran
Retired Teacher, Alumni

Fran Groff-Gonzales
Westminster Education
Association, Alumni

Deb Haviland
Retired WPS
Administrator, Alumni

Aracely Hobday
Flatiron Construction

Nicole Knight
Hyland Hills Park &
Recreation District, Alumni

Steve Laubhan
Retired Xcel Energy, Alumni

Dr. Mike Massarotti
Former WPS Superintendent

Max Math
WPS School Board
Member, Alumni

Geri Mendoza
City of Lakewood ECE
Alumni

Kendra Robinette
Horse Mann/Financial
Framework

Pamela Swanson, Ed.D.
WPS Superintendent

Ron Tam
Wells Fargo

Dino Valente
Former WPS School
Board Member, Alumni

Lottie Wilson
WPS Career & Tech Director

Andy Wood
Adolfson & Peterson

We at Westminster Public Schools Foundation believe nothing is more important to our community's future than strong public schools.

As you read this annual letter to stakeholders, we continue to confront the most significant health threat of our generation — a threat that profoundly affects almost everyone in the world. The pandemic's disruptions to education are extraordinary, touching students, educators, staff and the Westminster Public Schools system itself. Our children, teachers, administrators and community remain strong, resilient and committed to quality public education as they meet these challenges.

At our March 6th annual community breakfast, 350 guests learned about and honored 15 superheroes — students and adults — who make profound differences in our students' lives.

We celebrated Scott Troy, a Project Lead the Way teacher who is described as trustworthy, helpful and positive. He is known as the heart of many Westminster High School programs. Lana Cooper is not only a Special Education Paraprofessional at Sunset Elementary, but also an alumnus. She is calm, engaging, patient and consistent with students. And Carrie Strand has been seeking solutions to problems and supporting WPS colleagues for 23 years!

She works at John E. Flynn, a Marzano Academy, and is a leader of the Culturally Linguistically Diverse (CLD) Teacher Program. She spreads joy and positivity while she produces high achievement scores with CLD students. These are just a few highlights of the amazing heroes who show up for our students. We feel lucky we could honor their hard work.

Just days after the breakfast, school districts began to shut down and move to a virtual platform. Many students suddenly faced new challenges and the Foundation was ready to assist. Because of our donors' generosity, the Foundation helped provide support for hot spot devices, fresh meals, and essential needs.

As I reflect on the 2019-2020 school year, I remember how our students and teachers persevered, and I recall our donors, whose deep appreciation for Westminster Public Schools and our students became more evident than ever before. Even now, we all are adapting to a new normal. Westminster Public Schools Foundation will continue our mission to meet students' needs.

Businesses large and small, foundations and community organizations, and individuals play an essential role in helping us provide programs and services to our teachers and students. Every one of these partnerships is essential. We thank you ALL for using your superpowers to make our world a better place.

#WestyStrong



Stephanie Baer
Executive Director





"It always amazes me the strength and persistence that students demonstrate when they are treated with dignity and respect. Their story does not define them but makes the student who they are today. Truly building the relationship first creates a hero that becomes bigger than their story."

JAMES STEWARD, HIDDEN LAKE PRINCIPAL

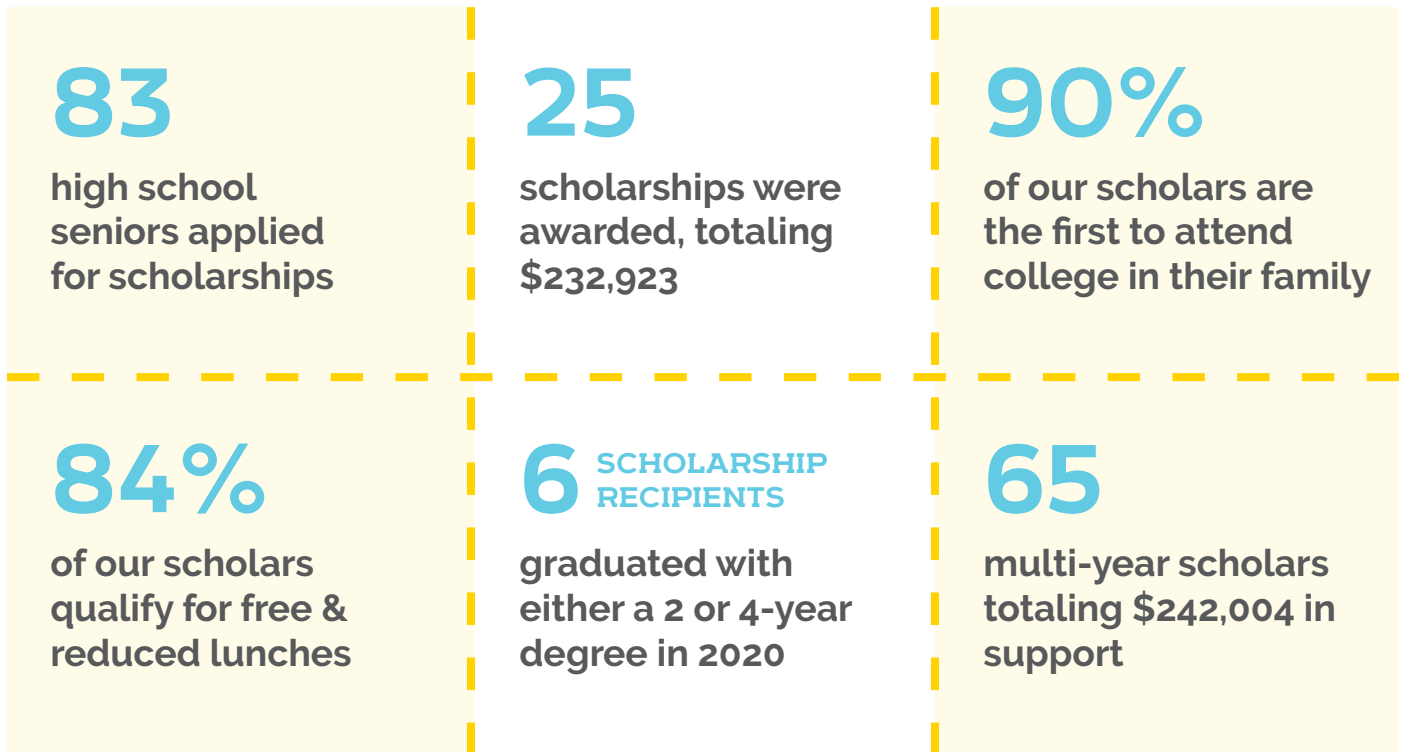


POST-SECONDARY SUCCESS INITIATIVE

The Foundation administers a variety of scholarships that encourage and inspire students to graduate high school and pursue his/her continuing educational dreams. In many cases, the scholarships make higher education accessible to students who might not otherwise dream of a college education. We offer many multi-year scholarships and require all scholars to attend a Summer Bridge Program.

IMPACT

Our scholars receiving 4-year awards have a **95%** persistence rate



Where our multi-year scholars attend school

					
4 students	8 students	1 student	1 student	1 student	8 students
					
19 students	2 students	15 students	2 students	3 students	

★ Volunteer Support ★

• 12 scholarship readers • 28 interviewers & award presenters

IMPACT

THE ROBERT LANDGRAF SR. OPPORTUNITY FUND

This fund is dedicated to helping students who want to participate in athletics or other school activities but do not have the financial means to pay the required fees. **73 students received \$5,000 in support.**

CAREER AND TECHNICAL EDUCATION PROGRAMS

Not every student will head to college. Many will choose to obtain an industry certificate. 1,639 students were enrolled in CTE pathways and received \$20,000 in support. **\$31,212 in support went to 102 students enrolled in Project Lead the Way.**

BENEVOLENT FUND PROGRAM

The Benevolent Funds are aimed at providing essential need and medical items support to students that cannot afford them. The ultimate goal of this fund is to allow students in need to focus on their learning by receiving the necessary assistance they require to be successful. **264 students from 19 schools received \$36,800 in support which included gift card assistance during COVID.**

Today more than ever, our Colorado economy demands an educated workforce. Estimates suggest that nearly three in four jobs in Colorado and as many as 97% of top jobs—in-demand jobs that pay a living wage—require a postsecondary credential, whether a certificate, two-year, or four-year degree.



EVENTS

350 guests and sponsors helped raise \$53,500 at our annual community breakfast.


144 golfers and sponsors helped raise \$46,500 at our annual golf tournament.



COVID IMPACT

Because of generous donors, \$234,158 was raised to provide:

- Over 200 hot-spots
- 810,000 meals
- Essential needs support to 264 students



"Thank you. Truly, and sincerely, thank you. The impact you have made in my life is immense. When I received the scholarship, for the first time in my life, I cried tears of relief. Words cannot describe the feelings of the fear of not being able to afford school. Your impact is not only of monetary value, but something that will change my life and the lives of my future family. Because of people like you, people are achieving their dreams."

2020 Scholarship Recipient

FINANCIALS

REVENUES

Contributions/Grants	\$532,197
Special Events	\$111,398
Investment Income	\$16,527
Total Public Support & Revenue	\$660,122

EXPENSES

Program Services	\$406,210
Management & General	\$21,069
Fundraising	\$29,509
Total Program Services & Expenses	\$456,788



Thank you for an incredible year. Our supporters continue to play a transformative part in education with gifts of financial support. These donations make a powerful investment in our children.

OUR SPONSORS



A SPECIAL THANKS TO THE FOLLOWING COMMUNITY PARTNERS & FUNDERS WHO PROVIDE COVID RELIEF TO OUR STUDENTS AND FAMILIES:

A Precious Child, Rose Community Foundation, CO COVID Relief Fund, Uplands Community Collective, Home Plate Project CO Rockies, Food for Thought, Food for Hope, The Food Bank of the Rockies, We Don't Waste, Wells Fargo Foundation, Westminister Christian Church, City of Westminister, and DelWest.

MARK YOUR CALENDARS!

Dec 8, 2020

Colorado Gives Day

Feb 4, 2021

First-Ever Virtual Fundraiser

June 2021

Annual Golf Tournament



Phone: 720-542-5067
Email: wpsinfo@westminsterpublicschools.org

Mailing Address:
7002 Raleigh Street
Westminster, CO 80030

Follow us on social media!
[@WestminsterPublicSchoolsFoundation](#)

